

Council of Governors: 16.10.2018

Agenda Item: CGo.10.18.12

Non-Executive Director Recruitment

Presented by:	Professor Marina Bloj, NRC Governor	Author:	Jacqui Maurice, Head of Corporate Governance
Previously considered by:	N/A		

Key points	Purpose:
1. Pauline Vickers, Non-Executive Director has tendered her resignation from 30 November 2018	To note
2. Dr Trevor Higgins is currently serving a third, one-year term, which will end on 20 May 2019	To note
3. The Council of Governors is asked to confirm its support for the commencement of an appointment process to replace Mrs Pauline Vickers and Dr Trevor Higgins.	To approve

Executive Summary:

Background

1. The Council of Governors is asked to note that Pauline Vickers, Non-Executive Director has, with regret, tendered her resignation which will be effective on 30 November 2018.
2. The Council of Governors is also asked to note that the term-end of Dr Trevor Higgins, Non-Executive Director, is 20 May 2019.

Dr Trevor Higgins is currently serving a third term of one year.

NHSI (Monitor) stipulates that appointments beyond two terms should only take place in exceptional circumstances. Where a reappointment is considered beyond two three-year terms then the appointment is subject to annual reappointment.

In January 2018 the Council of Governors “approved the appointment of Dr Trevor Higgins for an additional one year only” after consideration of the Board configuration. At that time the Board comprised four new Non-Executive Directors.

Recommendation

The NRC recommends to the Council of Governors that an appointment process is initiated to support the recruitment of two new Non-Executive Directors to replace Mrs Pauline Vickers and, Dr Trevor Higgins once his current term ends on 20 May 2019.